

Item 7.01. Regulation FD Disclosure

On August 22, 2023, United States Steel Corporation (the “Corporation”) sent a letter to employees regarding the strategic alternatives review process, previously announced by the Corporation on August 13, 2023. In accordance with General Instruction B.2 of Form 8-K, the employee letter referenced in this Item 7.01 is being furnished under Item 7.01 of Form 8-K and shall not be deemed “filed” for purposes of Section 18 of the Securities Exchange Act of 1934, as amended (the “Exchange Act”), or otherwise subject to the liabilities of that section, nor shall such information and exhibits be incorporated by reference into any filing under the Securities Act of 1933, as amended, or the Exchange Act, except as shall be expressly set forth by specific reference in such a filing.

Additionally, the Corporation is updating Item 7.01 of the Current Report on [Form 8-K filed on August 17, 2023](#) (the “Original Form 8-K”) as set forth below. In the Original Form 8-K, the Company provided excerpts from the Corporation's basic labor agreement (the “BLA”) with the United Steelworkers labor union (the “USW”) relevant to the USW's successorship rights, as well as the USW's right to submit a bid in the Corporation's strategic review process. The Company is refiling the provided excerpts to include paragraph 3(c) under ARTICLE TWO, Section D, which had been inadvertently omitted from the Original Form 8-K due to clerical error. No other changes have been made to the Original Form 8-K.

The excerpts below are qualified by reference to the original Form 8-K.





SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

UNITED STATES STEEL CORPORATION

By /s/ Manpreet S. Grewal
Manpreet S. Grewal
Vice President, Controller & Chief Accounting Officer

Dated: August 22, 2023





