

Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

(c) On May 31, 2017, United States Steel Corporation (the "Corporation") appointed Mr. Pipasu Soni as Interim Chief Financial Officer of the Corporation, to serve while the Corporation completes its search process for a permanent Chief Financial Officer. Mr. Soni's appointment is effective immediately, and he will assume the duties of the Corporation's principal financial officer until such time as his successor is appointed. Mr. Soni currently serves as the Corporation's Vice President - Finance. Mr. Soni joined the Corporation in April, 2016. Prior to joining the Corporation, Mr. Soni served as Vice President - Business Analysis & Planning at Pentair where he also held significant positions in the areas of strategic planning and business analysis since 2010.

The Corporation has not entered into any transactions with Mr. Soni identified in Item 404(a) of Regulation S-K, other than those related to compensation as an employee of the Corporation and Mr. Soni has no familial relationships with executives or directors of the Corporation.

As Interim Chief Financial Officer, Mr. Soni will continue to receive compensation pursuant to certain plans provided by the Corporation, including, an annual incentive compensation plan, long-term incentive plan and health and benefit plans typically available to other executive officers. A description of these compensation plans can be found in the Corporation's proxy statement filed on Schedule 14A with the Securities and Exchange Commission on March 14, 2017. These plans are also listed as exhibits to the Annual Report on Form 10-K filed with the Commission on February 28, 2017.

(e) As previously announced, on May 8, 2017, David B. Burritt assumed the role of President & Chief Executive Officer of the Corporation. On May 31, 2017, the Compensation & Organization Committee of the Board of Directors of the Corporation approved the following compensation package for Mr. Burritt associated with his new position:

- Mr. Burritt's base salary will be increased from \$800,000 to \$1 million, effective May 8, 2017;
- Mr. Burritt's annual target award under the Corporation's annual incentive compensation plan was increased from 100% of base salary to 140% of his base salary;
- Mr. Burritt's target annual ;



SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

UNITED STATES STEEL CORPORATION

By /s/ Colleen M. Darragh

Colleen M. Darragh
Vice President & Controller

Dated: June 1, 2017

Of the new roles, Burritt said, “These changes are designed to drive an operational excellence mindset deeper into our business – from our manufacturing facilities to the numerous business processes that support them. An increased focus on our operations is critical as we move to accelerate our asset revitalization efforts and realize improvements in safety, quality, delivery, and cost. Christie, Scott, Pipasu, and Barry will provide key insight and expertise to guide our operational excellence.”

Breves, Buckiso, Soni, and Melnkovic will report to Burritt.

Complete biographies for Christine Breves, Scott Buckiso, and Pipasu Soni are now available on www.ussteel.com under [About > Executive Team](#). An abbreviated biography for Barry Melnkovic is available in the press release issued earlier today.

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